RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT Oakland, New Jersey 07436

WORK SESSION/REGULAR PUBLIC MEETING MINUTES

July 26, 2021 Ramapo High School, Auditorium

Roll Call -

Upon roll call at 7:00 P.M., the Board members responded as follows: Mmes. King, Koulikourdis, Laforgia, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Mr. Stephen Fogarty, of Fogarty and Hara, Esq., Mr. Anthony Riscica, Interim Superintendent of Schools; and Mr. Thomas Lambe, Business Administrator/Board Secretary; were also present.

The meeting was called to order by the Board President at 7:00 P.M. Ms Laforgia announced that adequate notice of the meeting has been posted and published as required by law.

A motion was made by Mr. Butto and seconded by Mr. Kinney and unanimously carried into the Closed Executive Session for the purpose of discussing personnel. Information from the Closed Executive Session will be made public at the discretion of the Board, as per Board Bylaw 0166, Executive Sessions, or as otherwise authorized by law. The closed Executive Session was adjourned at 8:09 P.M.

The meeting was called to order by the Board President at 8:15 P.M. Mrs. Laforgia announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Mrs. Laforgia further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Roll Call – Regular Public Meeting

Upon roll call at 8:15 P.M. Board members responded as follows: Mmes. King, Koulikourdis, Laforgia, and Sullivan. Messrs. Butto, Carolan, Fortunato, Kinney, and Setteducato. Mr. Stephen Fogarty, of Fogarty and Hara, Esq., Mr. Anthony Riscica, Interim Superintendent of Schools; Mr. Thomas Lambe, Business Administrator/Board Secretary; and Mr. Daniel Sutherland, Director of Curriculum and Articulation; were also present.

Ms. Laforgia led the Pledge of Allegiance.

BOARD PRESIDENT'S REPORT

Ms. Laforgia apologized for opening the meeting late and stated that she had nothing to report.

SUPERINTENDENT'S REPORT

Mr. Riscica states that this was the first summer that the district could use ESSR funds for the summer programs, of which there were seventeen classes and one hundred and

fifty students enrolled. Mr. Riscica noted that this would enhance the support that the students received.

Mr. Riscica invited Mr. Sutherland to speak about the curriculum update. Mr. Sutherland reported that the district was updating the curriculum to the new standards. Mr. Butto inquired as to whether or not these were requirements as per state mandates or suggestions. Mr. Sutherland responded that these were mandated.

Mr. Carolan reminded the board that they had the opportunity to speak with Mr. Sutherland individually.

Board discussion and questions followed.

BUSINESS ADMINISTRATOR'S REPORT

Mr. Lambe reported that the Facilities department was looking into the ESIP project. Mr. Lambe also reported that the district was looking to replace LED lighting and boilers at Ramapo. The Energy savings will help pay for these projects without using taxpayer dollars. Mr. Lambe noted that he met with architects and vendors.

PUBLIC DISCUSSION OF AGENDA AND NON-AGENDA ITEMS

Moved by BUTTO Seconded by CAROLAN to open the meeting to public discussion.

Many members of the public addressed the board regarding curriculum.

Members of the public spoke toward racism and support toward diversity.

Members of the public addressed the Board in regard to the superintendent search.

Members of the public addressed the Board in regard policy 1648 and if there would be a new policy and contact tracing.

Members of the public addressed the board regarding decisions including the community and politics.

Members of the public addressed the Board regarding a timeline for reviewing curriculum.

Members of the public addressed the Board in regard to why parents are involved in what is being taught.

Members of the public addressed the Board in regard to social justice education.

Members of the public addressed the Board in regard to fairforall.org

Members of the public addressed the Board regarding masking.

Ms. Laforgia stated that the Board was still in the process of the superintendent search.

Ms. Laforgia invited Ms. Sullivan to speak about P1648. Ms. Sullivan said that P1648 was created by the Board and that the Board will address masking and contact tracing with the Superintendent. Masking will not occur and neither will contact tracing. Ms. Sullivan spoke to the communicable disease policy and if needed the Policy committee will address this policy in the future.

Mr. Riscica stated still exploring if we can do something other than the department of health and that he is working with the FLOW districts and that we will follow CDC protocols. The plan would be revisited every three months. Mr.

Riscica also noted that curriculum concerns would be looked at as well as professional development and different ways to approach curriculum.

Ms. Laforgia invited Mr. Sutherland to add to some of the curriculum questions or comments. Mr. Sutherland noted that there was not an opt out option. Mr. Sutherland noted that there would be a curriculum presentation at the August 23rd board meeting.

Mr. Riscica added that the curriculum would be posted prior to the August 23rd meeting.

Mr. Fogarty noted that it would be best to make the revisions public with adequate time for the public to review.

Board discussion followed.

Moved by CAROLAN Seconded by BUTTO to close the public discussion of agenda items and to re-enter the Regular Public Meeting.

OPEN BOARD DISCUSSION ON AGENDA ITEMS

Ms. King questioned P8 regarding substitute nurses and teachers. Ms. King also questioned the meeting minutes regarding Ms. Laforgia's personal statement. Ms. King read a statement.

Ms. Sullivan posed the question as to whether or not the language of the minutes can be debated.

Mr. Fogarty stated that minutes are to be a reasonable comprehensible representation of what was said.

Board discussion followed.

Ms. Laforgia reread her statement.

A motion was made by KINNEY and seconded by CAROLAN and passed to change the minutes from May 24, 2021 to reflect verbatim what Ms, Laforgia stated.

A motion was made by KINNEY and seconded by CAROLAN and passed to delete the two follow-up sentences from the minutes regarding Mr. Butto and Ms. Sullivans comments.

A motion was made by LAFORGIA and seconded by SULLIVAN to remove the statement. This did not pass.

Board member inquired as to the process of book disposal.

P1-P37 & OP1 held until after the closed session.

ACTION ITEMS - * = Yes

The following motions were approved by roll call vote:

PERSONNEL

P1. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of RHS Marching Band Staff, subject to all federal, state, county, and

local regulations, governing said employment, for the 2021-22 School Year; and further move to approve the applicants' attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Stipend</u>
David Marks	Drill Writer	\$1,500

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P2. Move that, as recommended by the Interim Superintendent of Schools, the following persons be approved as Special School Advisors, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Lauren Gibson	Literary Magazine- Production	4	\$2,332
Danielle Ferrara	Interact Assistant	2	\$2,070
Cristen Shannon	Band Front Assistant	1	\$2,632
Emily Reitter	Co-Music Director	4	\$1,528
<u>Indian Hills High School</u>			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Danielle Ferrara	Interact Assistant	2	\$2,070

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P3. Move to amend, as recommended by the Interim Superintendent of Schools, the following Special School Advisors positions, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Indian Hills High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Ashley Murphy	Senior Class	2	\$5,237
Ramapo High School			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Karli Basilicato	Co-Sophomore Class	4	\$1,528
Jill Matcovich	Co-Sophomore Class	4	\$1,528
Kevin Carolan	Physics I League	2	\$2,138
Kevin Carolan	Physics II League	2	\$2,138
Ornella Eustice	Student Council Assistant	2	\$2,070
Michael Verdon	Model UN	4	\$2,332
<u>District</u>			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Scott Dempster	Asst. District Debate Team	4	\$2,284

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P4. Move to rescind, as recommended by the Interim Superintendent of Schools, the following Special School Advisors positions, subject to all federal, state, county, and local regulations, governing said employment, effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq., as follows:

Ramapo High School

<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Mark Friedman	Music Co-Director	4	\$1,528
<u>Indian Hills High School</u>			
<u>Advisor</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Cherie McLaughlin	World Languages Honor Society	4	\$1,606
Melissa Van Kampen	Movie Club	4	\$1,606

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P5. Move to approve, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Ramapo High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Brian Winiarski	Assistant Boys'	Substitute	4	\$7,304
	Soccer			
Kathleen	Asst. Football	Substitute	4	\$1,830
Cericola	Cheerleading			

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P6. Move to amend, as recommended by the Interim Superintendent of Schools, that the following persons be approved as athletic coaches, subject to all federal, state, county and local regulations, governing said employment; effective for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Indian Hills High School

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Dominic Mulieri	Summer	Standard	4	\$5,783
	Strength &			
	Conditioning			
Ramapo High Sch	<u>iool</u>			
<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Step</u>	<u>Stipend</u>
Samantha	Football	Substitute	2	\$3,707
Samuel	Cheerleading			
Gabrielle	Asst. Football	Substitute	2	\$1,481
Carpenter	Cheerleading			

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P7. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as bedside instructors for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., or *N.J.S.A.* 18A:6-4.13 et seq., as applicable:

<u>Name</u> <u>Name</u>

Charles Epstein Annie Solomon

Jennifer Mawhinney Charlene Taormina

Joanne Irwin Susan Leonard

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P8. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of the following individuals listed below as Substitute Nurses, for the 2021-22 School Year, beginning September 1, 2021 and ending June 30, 2022; and move to approve the applicants' attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:6-7.1 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*:

Name

Ruta Ayers

Lynn Bohm

Lois Craumer

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P9. Move to amend, as recommended by the Interim Superintendent of Schools, the employment of temporary summer staff during the months of July and August 2021, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>From Hourly</u> <u>Rate</u>	<u>To Hourly</u> <u>Rate</u>
Justin DeFeo	RHS Custodial	\$12.00	\$15.00

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P10. Move to amend, as recommended by the Interim Superintendent of Schools, the request for an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA), for Robin Crossley, District, Family and Consumer Science, effective May 25 - June 1, 2021, to an unpaid Family Leave of Absence utilizing The Family and Medical Leave Act (FMLA), for Robin Crossley, District, Family and Consumer Science, effective June 8- June 30, 2021.

Moved By: KINNEY Seconded: CAROLAN

P11. Move to approve, as recommended by the Interim Superintendent of Schools, the appointment of Chemical Hygiene Officers effective for the 2021-22 School Year as follows:

<u>Name</u> <u>Building</u>

Lisa Martone Ramapo High School

Angela Manzi Indian Hills High School

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P12. Move to approve, as per the Interim Superintendent of Schools, ten (10) additional hours beyond the contractual year end date, 06/10/21 for Lisa Estrella, Athletic Trainer, RHS, as per the approved contractual hourly rate.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P13. Move to amend, as recommended by the Interim Superintendent of Schools, the re-appointment of Angela Demetriou, Executive Assistant to the Superintendent, as Board Recorder effective for the period July 1, 2021 - June 30, 2022, at an annual stipend of \$7,000 to \$7,500.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P14. Move to approve, as recommended by the Interim Superintendent of Schools, the salary adjustment for achieving a higher degree level for District staff as follows:

<u>Name</u>	<u>Degree</u>	<u>Salary</u>	Effective Date
Kevin Weydig	BA+15 to MA,Step 4	\$59,322	September 1, 2021

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P15. Move to approve, as recommended by the Interim Superintendent of Schools, the change in assignment for Richard Sawyer, from RHS, .542 Social Studies Supplemental MA, Step 6 to District, .542 Social Studies Supplemental, MA, Step 6, \$32,153, effective September 1, 2021 - June 30, 2022.

Moved By: KINNEY Seconded: CAROLAN

P16. Move that, as recommended by the Interim Superintendent of Schools, the following persons be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	Basis of <u>Employment</u>	Employment <u>Date</u>	Annual <u>Salary</u>
Jongwon Park	Math/RHS	BA, Step 4	10 months	9/01/21 - 6/30/22	\$57,012 ¹
Nicholas DiCarlo	Soc. Stds.,.4 Resource Center/.542 Supplemental/ RHS	MA, Step1	10 months	9/01/21 - 6/30/22	\$53,169 ²
James Cramer	Chemistry/ RHS	BA/ Step 1	10 Months	9/01/21- 6/30/22	\$54,9123
Catherine Copeland	Special Ed./RHS	BA/ Step 3	10 Months	9/01/21- 6/30/22	\$56,312*

¹Replacement for Lona Ozrek

³Replacement for Rebecca Gordy

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P17. Move to approve the re-appointment, as recommended by the Interim Superintendent of Schools, of tenured, certificated District staff, effective for the 2021-2022 School Year, as per the terms and conditions of the *Two Year Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association effective July 1, 2021 - June 30, 2023*, unless salary increment is withheld, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment, effective for the period September 1, 2021 - June 30, 2022, as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	Basis of <u>Employment</u>	Employment <u>Date</u>	Annual <u>Salary</u>
Concepcion Fernandez- Vilaseca	World Language/ RHS	MA/ Step 18	10 months	9/01/21 - 6/30/22	\$88,814

Moved By: KINNEY Seconded: CAROLAN

²New Position

^{*}Replacement for James Fleming

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P18. Move to amend, as recommended by the Interim Superintendent of Schools, the appointment of Kristen Mallet, IHHS, .6 Supplemental Math, MA +30, Step 16, \$51,432, to IHHS, .4065 Supplemental Math, MA+30, Step 16, \$34,845.59, effective 09/01/2021-06/30/2022.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P19. Move to approve the employment of temporary summer staff during the months of July and August 2021, for a maximum of 35 hours/week, as follows:

<u>Name</u>	<u>Building</u>	<u>Hourly Rate</u>
Linsey Russo	RHS Main Office	$$15.00^{1}$

¹Retroactive to 07/15/21

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P20. Move to approve the appointment, as recommended by the Interim Superintendent of Schools, of Adam Nemeth, RHS, Drama Club Awards Night Staff, at a stipend in the amount of \$500, for the 2020-21 School Year, subject to all federal, state, county, and local regulations, governing said employment; and move to approve applicant's attestation that he has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A.* 18A:6-7.1 et seq., *N.J.S.A.* 18A:39-17 et seq., *N.J.S.A.* 18A:6-4.13 et seq., and *N.J.S.A.* 18A:12-1 et seq.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P21. Move to approve, as recommended by the Interim Superintendent of Schools, the summer employment of the Ramapo Indian Hills Regional High School District Child Study Team staff to conduct CST initial evaluations, during the months of July and August 2021, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Activity</u>	<u>Hours</u>
Sevanna Bohchalian, RHS	Social/IEP Meeting	5.5
Rikki Kagan, IHHS	Educational/IEP Meeting	7
Ellen Tarlowe, IHHS	Psychological/Report Writing/ Case Mgr/IEP Meeting/Writing	9
Special Education Teacher	Meeting	1

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P22. Move to approve, as recommended by the Superintendent of Schools, the appointment of the following individuals listed below as bedside instructors during the months of July and August 2021, as per the approved contractual hourly rate (as calculated on the base pay plus longevity, if applicable) as follows:

<u>Name</u>	<u>Hours</u>
Chris Csengento	20
Giusepina Monterey	20
Christine Kelly	20
Michelle Patrickio	20

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P23. To approve, as recommended by the Superintendent of Schools, the appointment of Colleen Murphy, IHHS, Art, Temporary Replacement Teacher, Maternity Leave Replacement, for Melissa Van Kampen, a non-tenured position, not accruing tenure in the position, BA, Step 5, \$57,012, effective for the period September 1, 2021 - November 23, 2021, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P24. To approve, as recommended by the Superintendent of Schools, the appointment of Monica Archer, RHS, Special Ed., Long- Term, Temporary Replacement Teacher, Maternity Leave Replacement, for Kaitlyn Schutte, a non-tenured position, not accruing tenure in the position, MA, Step 2, \$57,143, effective for the period September 1, 2021 - June 30, 2021, subject to all federal, state, county and local regulations, governing said employment; and move to approve applicant's attestation that she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq., or N.J.S.A. 18A:6-4.13 et seq.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P25. Move to rescind, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kaitlin Schutte, RHS, Special

Education, utilizing unused sick pay from September 9, 2021- September 29, 2021, and move to approve an unpaid Child Rearing Leave of Absence, effective September 1, 2021 - June 30, 2022.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P26. Move to approve, as recommended by the Interim Superintendent of Schools, the request for a paid Maternity Leave of Absence for Kaitlin Schutte, RHS, Special Education, utilizing unused sick pay from September 1, 2021- September 29, 2021, and move to approve an unpaid Child Rearing Leave of Absence, effective September 1, 2021 June 30, 2022.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P27. Move to approve, as recommended by the Interim Superintendent of Schools, the placement of Ryan Tighe, a William Paterson student to complete her senior health and physical education cooperating student teaching, in Physical Education Grades 9-12, RHS, effective September 1, 2021 December 9, 2021

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P28. Move to approve, as recommended by the Interim Superintendent of Schools, the hourly rates for Summer Clerical/Custodial positions as follows:

Summer Help Type	Hourly Rate
High School 1st Summer	\$11.00
High School 2nd Summer	\$11.50
High School 3rd Summer (or any College)	\$12.00
Staff Member	\$15.00

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P29. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Samantha Janiszak, Indian Hills High School, Services for Students with Disabilities Testing Coordinator effective for the 2021-2022 School Year, at the approved contracted rate as per the terms and conditions of the Agreement Education Association.

Moved By: KINNEY Seconded: CAROLAN

P30. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Laura Astorina as an SAT/ACT School Test Coordinator at Indian Hills High School to be compensated at the hourly rate of \$59.75 not to exceed 15 hours per test administration effective for the 2021-2022 School Year.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P31. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Kevin Weydig, Ramapo High School, Services for Students with Disabilities Testing Coordinator effective for the 2021-2022 School Year, at the approved contracted rate as per the terms and conditions of the Agreement between the Ramapo Indian Hills Board of Education and the Ramapo Indian Hills Education Association.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P32. To approve, as recommended by the Interim Superintendent of Schools, the appointment of Michael Smagula as an SAT/ACT School Test Coordinator at Ramapo High School to be compensated at the hourly rate of \$59.75 not to exceed 15 hours per test administration effective for the 2021-2022 School Year.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P33. To approve, as recommended by the Interim Superintendent of Schools, the appointment of District staff to serve as a mentor for the 2021-22 School Year in accordance with the Agreement between the RIHEA and the Board of Education, stipend to be pro-rated up to \$450 for the full term of the mentorship, as follows:

<u>Staff Member/Department</u> <u>Mentor</u>

Ramapo High School

James Cramer/Chemistry Peter Kanefke

Jongwon Park/Math Alexandra Tomaselli

Christopher DeSalvo/Physics Lauren Winslow

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P34. To approve, as recommended by the Interim Superintendent of Schools, the Sidebar Agreement to the Collective Negotiations Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Education Association.

Moved By: KINNEY Seconded: CAROLAN

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- P35. Move to accept the retirement, with regret, effective October 1, 2021 as follows:

WHEREAS, Maureen Lambrix has dedicated herself to the Ramapo Indian Hills Regional High School District for 19 years a Ramapo High School Administrative Assistant; displaying an unselfish commitment to our children and district; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Maureen Lambrix has provided our district,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Maureen Lambrix in recognition of her exemplary service to our school district.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P36. Move to accept, with regret, as recommended by the Interim Superintendent of Schools, the resignation of Lucy George-Lekunze, IHHS, Special Ed., effective June 30, 2021.

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

P37. Move that, as recommended by the Interim Superintendent of Schools, the following person be appointed to fill the positions for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contracts for the 2021-22 School Year; and move to approve applicants' attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, or *N.J.S.A. 18A:6-4.13 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	Basis of <u>Employment</u>	Employment <u>Date</u>	Annual <u>Salary</u>
Susan Weiner	School Counselor	MA +30/ Step 15	10 months	9/01/21 - 6/30/22	\$81,518

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

EDUCATION

E1. Move to approve, as recommended by the Interim Superintendent of Schools, the disposal of obsolete District textbooks no longer in use or included in the Science Department's Course of Study as follows:

<u>Title</u>	<u>Quantity</u>	<u>Author/Copyright</u>	<u>Publisher</u>	<u>ISBN No.</u>
Biology: The Unity & Diversity of Life	182	Starr et al./2015-16	Cengage	978-1-305-25132-8
Fundamentals of Java, 4th ed.	6	Lambert, Osborne	Cengage	13:973-0-538-7449 2-8 10:0-538-74492-8
Cracking the AP Computer Science A Exam, 2017 Edition	6	Princeton Review	Random House	978-1-101-91988-0
Barron's AP Computer Science A, 2015	7	Roselyn Teukolsky	Barron's Educational Series	978-1-43890-0594- 2

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

E2. To approve, as recommended by the Interim Superintendent of Schools, the request for District textbooks for the 2021-22 School Year as follows:

<u>Title</u>	<u>Author(s)</u>	Publication & Copyright Date	<u>Courses</u>
A Short Guide to Writing About Biology	Jan A. Pechenik	Pearson 2016	Science Seminar H

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

E3. Move to approve, as recommended by the Interim Superintendent of Schools, home instruction for a District student, effective for the 2021-22 School Year, at the contracted hourly rate, as follows:

Student NumberSchoolGrade425601RHS9

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

E4. To approve the Agreement between Care Plus and the Ramapo Indian Hills

Regional High School Regional High School District Board of Education in the amount of \$115,000 for the placement of one (1) clinically licensed (LCSW, LPC, LMFT) 40 hour per week therapist effective for September 1, 2021 - June 30, 2022.

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

OPERATIONS

OP1. To approve, as recommended by the Interim Superintendent of Schools, insurance coverages for the 2021-2022 School Year as follows:

<u>Coverage</u>	<u>Rate</u>	<u>Carrier</u>
AIG Package: Property, Genera, Auto, Crime, Primary	\$300,586.00	NESBIG
Cyber/6 Month Option	2,112.00	NESBIG
Environmental/Pollution	4,016.00	NESBIG
CAP Liability Umbrella	29,105.00	NESBIG
Volunteer Accident	130.00	NESBIG
Legal Liability/Errors and Omissions	49,351.00	NESBIG
Workers Compensation	178,523.00	NESBIG
Risk Manager's Fee	23,118.00	NESBIG
Executive Director's Fee	1,500.00	NESBIG
Student Accident	75,975.00	Hartford/AIG
Workers Compensation Supplemental Indemnity	6,230.00	Chubb
Bonds - Business Administrator/Board Secretary and Treasurer of School Monies	762.00	Selective Casualty

Moved By: KINNEY Seconded: CAROLAN

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

OP2. Move to approve, as recommended by the Interim Superintendent of Schools, the renewal of US Omni and the Ramapo Indian Hills Regional High School District for third party compliance and remittance /administrative services relative to Employer-sponsored Tax Sheltered Annuity Plans 403(b), 457(b) and Vanguard Accounts for employees of the Ramapo Indian Hills Board of Education, in the amount of \$31.00 per contributing participant, effective for the period July 1, 2021 - June 30, 2022.

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *,

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Setteducato *, Sullivan *, Butto *, Laforgia *
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OP3. Move to approve, upon the recommendation of the Interim Superintendent of Schools, an amendment to the Agreement for Management Consulting Services with Irwin Consulting LLC (dba Thru Consulting).

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

FINANCE

F1. Move that, as recommended by the Interim Superintendent of Schools, the financial report of the business administrator and the treasurer of school monies for the month of May 2021, including a cash report for that period, be approved and ordered filed.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F2. Move to approve, as recommended by the Interim Superintendent of Schools, the *Committed Purchase Order Report* for the month of June 2021, having been duly audited by the business administrator and the chairperson of the Finance Committee.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F3. Move that, as recommended by the Interim Superintendent of Schools, the additional bills paid in May 2021 and drawn on the current account in the total amount of \$1,354,525 (Debt Service Payment of Bonds) and additional bills paid in June 2021 and drawn on the current account in the total amount of \$2,158,700.00, which includes the June 30, 2021 Payroll for materials received and/or services rendered, having been duly audited by the Business Administrator and the chairperson of the Finance Committee, be ratified by the Board.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F4. Move to authorize, as recommended by the Interim Superintendent of Schools, approval of bills drawn on the current account in the total amount of \$1,699,210.89 for materials received and/or services rendered including the July 15, 2021 Payroll, having been duly audited by the Business Administrator and the chairperson of the Finance Committee.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F5. Move to approve, as recommended by the Interim Superintendent of Schools, transfers and to authorize the Superintendent and Business Administrator/Board

Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the attached *Expense Account Adjustment Analysis* for the month of June 2021.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F6. Move to approve, as recommended by the Interim Superintendent of Schools, the 10% Transfer Report that represents transfers made during the 2020-2021 School Year.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F7. Move that pursuant to *N.J.A.C.* 6:23*A*-16.10(*c*)4, we certify that as of June 30, 2021 after review of the Secretary's monthly financial report (Appropriations Section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been over-expended in violation of *N.J.A.C.* 6*A*:23*A*-16.10(*b*) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F8. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to $N.J.A.C.\ 6:23A-16.10(c)4$, I, Thomas Lambe , certify that as of June 30, 2021, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education pursuant to $N.J.S.A.\ 18A:22-8$ and $N.J.S.A.\ 18A:22-8.1$.

Moved By: FORTUNATO Seconded: KINNEY

- RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *
- F9. Move that, as recommended by the Interim Superintendent of Schools, bills in the District Cafeteria Fund in the total amount of \$70,527.46 having been duly audited and approved by the Business Administrator/Board Secretary and previously paid, be approved by the Board as follows:

ARAMARK \$69,906.71 June 2021 Operations

RIH District Cafeteria Fund \$ 620.75 June 2021 Student Lunches

Moved By: FORTUNATO Seconded: KINNEY

F10. Move to approve, as recommended by the Interim Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employee's current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District's school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board's policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C.* 6A:23B-1.1 et seq., that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R20-34	Laura Dondero	Endicott's School Counselor Summer Program	07/30/21	\$169.40
R20-35	Jennifer Perry	NACAC National Conference	09/23/21	\$199.00
R20-36	Karli Basilicato	SHAPE NJ Driver Education Virtual Conf. 2021	08/11/21	\$49.00

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

POLICY

PO1. Move to approve, as recommended by the Superintendent of Schools, the abolished and expired District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Federal Families First Coronavirus (COVID) Response Act (ABOLISHED)	1649
Restart and Recovery Plan (EXPIRED)	1648

Moved By: FORTUNATO Seconded: KINNEY

PO2. Move to approve, as recommended by the Superintendent of Schools, the first reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Vocational-Technical Education	2421
Board Member Resignation & Removal	0145

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

PO3. Move to approve, as recommended by the Superintendent of Schools, the second and final reading of revised District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Property Inventory	7450
Emergency and Crisis Situations	8420

Moved By: FORTUNATO Seconded: KINNEY

RC): Carolan *, Fortunato *, King *, Kinney *, Koulikourdis *, Setteducato *, Sullivan *, Butto *, Laforgia *

COMMITTEE REPORTS

Education/Special Educ./Vocational/Extra-Curricular- John Carolan

Mr. Carolan reported that the committee met with Mr. Sutherland regarding curriculum and textbooks. He also reported that the committee went over the Palestis report.

Personnel/Evaluation/Goals- James Setteducato

Mr. Setteducato stated there was not a meeting this month.

Negotiations Committee- Robert Fortunato

Mr. Fortunato stated that there was not a meeting this month.

Communications/Public Engagement/Student Experience- Helen Koulikourdis

Ms. Koulikourdis stated that the next meeting will be on Austh 11, 2021.

Finance/Technology- John Butto

Mr. Butto stated that there was n meeting this month.

Strategic Planning/Data Collection (survey)/Future Schools- John Kinney

Mr. Kinney mention OP3 and that the next meeting would be held on August 17, 2021.

Facilities/Return to Learning/Safety Management- Vivian King

Ms. King noted that Mr. Lambe and Mr. Riscica covered the topics discussed in facilities. She also mentioned the no mask mandate.

Policy/Litigation/Legislation- Judith Sullivan

Ms. Sullivan said that policy met on July 14, 2021 to discuss the following policies: P14, 2421, 1648, 1649. Ms. Sullivan mentioned the next meeting will be in August.

PUBLIC DISCUSSION

Moved by CAROLAN Seconded by KINNEY to open the meeting to public discussion.

Many members of the public addressed the Board in regard to curriculum.

Members of the public addressed the board in regard to CDC guidelines.

Members of the public addressed the Board regarding the Superintendent search.

Members of the public addressed the Board in regard to a student survey.

Members of the public addressed the Board in regard to the website.

Members of the public addresses the Board regarding diversity and inclusion

Moved by CAROLAN Seconded by KINNEY to close the public discussion.

EXECUTIVE SESSION

A motion was made by CAROLAN and seconded by BUTTO to return to executive session to discuss personnel at 10:34 PM. Action will be taken.

ANTICIPATED FUTURE MEETING DATES

Monday, August 23, 2021, Work Session/Public Meeting, Ramapo High School Auditorium

ADJOURNMENT

Motion to adjourn by Mr. Carolan, seconded by Mr. Butto.

Filomena Laforgia Board President Thomas Lambe
Business Administrator/ Board Secretary